***UDICHI GROUP***

WE ARE

We are a Community/Society based Social Group or Group of People with great Zeal to serve the Society of all caters by providing best Services. Our Services is in Skill Development / Entrepreneurship based Vocational Training, Assessment & Certification, Entertainment & various CSR Activities for upliftment of society, through highest contributions across the globe.

Udichi works in 26 states and all UTs including Andaman & Nicobar Island for various skill segment. Through long-term partnerships with Government and Non Government organization and direct implementation.

### WE ARE EXPLORING

Since its Establishment in year 2010 by Two Energetic and Young Mind Set Founder Mr. Sandip Basu And Mr. Neeraj Tiwari the UDICHI GROUP has grown Exponentially . Apart from starting groups in different segments, the group has also spanned its services in major states of India.UDICHI is backed by a large number of change maker who committed and passionate to do better for Society . We want to bring a revolution of change for the society by educating the rare sections of the society to make them livable in the society.

**MISSION**

To help deprived, excluded and vulnerable youth living in poverty, have the capacity to become young adults, parents and leaders who bring lasting and positive change to their communities.  
We promote societies whose individuals and institutes participate in valuing, protecting and advancing the worth and rights of children.

**Our Values**

Promoting positive outcomes for youth by:

Working for the best interest of the youth

Focusing on sustainable changes in the lives.

Supporting self employement

Demonstrating integrity, openness and honesty, including stewardship of all resources, by:

Being accountable to our stakeholders, for actions and results

Practicing good business ethics

Being transparent in our relationships

Upholding the respect and value of the individual by:

Upholding the intrinsic dignity and worth of every youth

Investing in and caring for our staff

Building trustful relationships

Championing diversity of thought and experience by:

Deriving benefit from diversity

Working with and for people of all faiths

Being inclusive

Fostering innovation and challenge by:

Taking risks and being prepared to stand up for what we believe in

Acting courageously

Learning from our innovations and our mistakes

Proactively connecting and collaborating by:

Building strong partnerships with others

Striving for mutual understanding

Fostering teamwork and cross-functional collaboration.

Udichi strives to ensure that deprived, excluded, and vulnerable women and uneducated or less educated youth have the capacity to improve their lives and become young adults, parents, and leaders who inspire lasting and positive change in their communities. Udichi promotes communities whose individuals and institutions participate in valuing, protecting, and advancing the worth and rights of children. Udichi Foundation’s unparalleled longstanding community presence and long-term partnerships with grassroots people ensures that our programming fosters an enabling environment where youth can grow to their fullest potential. Udichi Foundation works in tandem with communities, the government, academic institutions and corporates to strengthen child protection systems, protection of environement, livelihood generation and community establishment through self help group.

**OUR GROUP**

**There are 4 Concern of Udichi group in India at present:**

* **Udichi Skill Assessment & Certification**
* **Udichi Foundation for CSR Activities**

**Udichi Skill Assessment & Certification**

Udichi Skill Assessment and Certification Agency is working towards skill development assessment and monitoring for various vocational training programme under Skill India mission. It’s working toward evaluation, monitoring, assessment & certification for various skill development training. We have expertise of more than ten years served for various renowned Govt. organization working under like NCVT, NSDC/SSC, DGT,NIESBUD,CSSDA,CED (Gujarat), NSIC, NIFTEM and various corporate and CSR training organizations like ACC Cement Foundation ,SEED CSR,Amity Foundation,Child Fund (India), Syntex Yarn Division,Teamlease etc.

Today the need is to create a vast network of such skill development institutes that will provide up-to-date curricula and infrastructure in turn creating opportunities for job seekers to gain the specialized skills to land worthwhile employment in the manufacturing sector. With the GOI making it mandatory for large industrial and business houses to invest in training and skill development this is one training domain that will need learning consultants in significant numbers. For instructional designers and learning consultants skill development could possibly be the next big opportunity. Such learning specialists, so far, have largely stayed away from this domain – not due to their own fault. Many manufacturing and utility setups depend on subject matter experts (SME) to drive training and are yet to awake to or are skeptical of the benefits that learning consultants can bring to the table. Both the industries and skill development sector and the learning consultants could mutually benefit if the twain could meet.Then we found the following protocol

**Improve Effectiveness:** At the very core, what learning consultants do is enable organizations improve their performance and improve their effectiveness by designing appropriate learning interventions. Such professionals are needed to make existing skill development institutes and the new ones that will crop up more relevant and effective. Learning consultants are adept at identifying and analyzing performance and skill gaps faced by various industries. They can also then work with industry SMEs to address these gaps by developing curricula and interventions.

**Manage Change:** Existing institutes in the skill development area as well as new ones will have to be highly responsive to changing trends and technology. Industries will need to keep changing constantly to match rapid technological change and to survive. One way of adapting to rapid change is the ability to "manage" it by providing continuous training and rapid re-skilling. The skill development institutes in turn will have to rapidly update curricula and courses to stay relevant to the industry. Learning consultants who have so far helped global IT-enabled organizations manage change will have to adapt those learnings to this area. Learning consultants can ensure skill development institutes, industries, and blue-collared workers have the right training interventions that will enable them to adapt to change and stay relevant.

**Rapid Scaling-Up:**  Just to illustrate this, here are the kind of numbers needed in the power sector in India. GOI wants to ensure "Electricity for All" by 2019. Current projections show that this will need an investment of $250 billion in the power sector by 2019. Projections by various players in the sector (Full disclosure: I currently work with Tata Power Company's Tata Power Skill Development Institute - TPSDI) show the need of creating an additional skilled workforce of 500,000 in the same time frame. Apart from the new workforce, the existing workforce in the industry will have to be re-skilled. These are daunting numbers. And these are numbers which will not be met by traditional methods of training. Learning consultants with their knowledge of various learning methodologies and technologies will be needed to design training interventions that can not only be scaled up to cater to large numbers but also to ensure that after scaling-up the courses are effective in training the people in the required skills.

**Develop Short-Term Modular Courses:** there are few long term courses — the kind that need people to invest a substantial amount of time (6 months to a year or more, often followed by an apprenticeship) to acquire skills. This kind of time is just not available to the existing workforce who can't afford, for economic reasons, to spend so much time away in training when they are not earning. Even the industries will need workers to be skilled quickly on a new technology or a product. The institutes are not just geared to think in a way that will enable them to develop short-term up-skilling courses that will also be effective. The need of the hour is a modular approach to skill-training - where workers can pick and choose modules that they need (and if possible, have the luxury of taking these training modules when they have the time and at their own pace) This is another area where the training and change management expertise of learning consultants will be needed to develop short-term modular courses.

**Make Learning Relevant and Engaging:** Lastly, skill-training these days could do with a healthy dose of fun and engagement. The audience for such trainings is invariably adults, often people who are on the cusp of middle-age or are middle-aged. Skill-training largely follows the institutional approach — a good amount of classroom training followed by some hands-on practice. Adult learners, especially blue-collared workers, find it laborious to sit in a class and listen to "theory." While they see the need for practice, it is often another "chore" — very similar to the kind of work they do daily. Training to be effective, needs to break the clutter and engage the learner. If learners know why the training is relevant and how the various components of a course will aid them, it makes the learning more effective. Learning interventions consultants can bring in their expertise to make skill-training fun, engaging, and above all relevant.

**Challenge and Need**

**Training programmes ensures imparting of training but are devoid of evidence on the level of skills and knowledge a candidate has gained. An independent third party assessment provides a neutral setting to assess a candidate's competence in a selected domain and provide evidence for same.**

**The need for third party assessment is becoming crucial as**

1. **3rd party assessments brings accountability and control over training**
2. **It empowers candidates with a certificate and instills a sense of accomplishment**
3. **It assists in employment by connecting trained and certified students in large numbers with employers and maintaining MIS**

**Solution**

**Udichi provides the scalability and flexibility to create a reliable and sustainable third-party assessment program. Udichi enables a quick turnaround in measuring an individual competence against any standard, regulation or corporate policy, detecting gaps, tracing remediation efforts, and confidently reporting on skills and knowledge of a candidate.**

**3rd Party Assessment Benefits includes**

* **Provides diagnostic feedback**
* **Helps setting standards**
* **Evaluate Progress**
* **Helps in self-evaluation**
* **Motivates Performance**
* **Act as an evidence of learning**

**Udichi Advantages**

**Udichi offers opportunity to assess candidates at low cost for larger audience thereby benefiting the masses to**

* **Approved body of NCVT, DGT, MSDE, and SSC**
* **Curriculum alignment as per training needs**
* **Various liason with NSDC and DGT on behalf of training body f require**
* **Widely acceptable certificates.**
* **As third party certifications is mandatory, we provide our highest level of solution**
* **Assessors from industry and educational background approved by SSC or DGT**
* **Explore better opportunity**
* **Enhance their visibility**
* **Hold proof of their knowledge**
* **Meeting the industry standards**
* **Hold a competitive position amongst peers**

**Udichi assessment process incorporates full life cycle of third party assessment thus providing holistic coverage with focused approach.  Discerning features of Udichi third party assessment has the following distinctive advantages.**

**UDICHI FOUNDATION**

UDICHI Foundation (UF) was established on June 18, 2019 as the CSR arm of UDICHI , to engage in the preparation of, development and execution of social welfare and development projects.its working with various marginalized social groups mainly migrant workers, unorganised sector workers, persons with disabilities, and prison inmates. The key issues UDICHI Foundation addresses is health, livelihood, food security, education, improving living conditions and access to public services. UF has initiated several direct interventions with communities with key focus on empowering them to access the available resources for their holistic development.

The aim of the foundation is to protect the interest of Environment Through its Green Swaraj Movment.UF works towards issues of social and environmental relevance in the Tribal people and thrives to make a positive contribution in these areas.

We are engaged in a variety of social and charitable activities which touch the lives of the poor and deprive  
Areas which are covered under CREDAI CSR are:

1. Environmental Impact
2. Health and Medical care
3. Social Infrastructure
4. Skill training and development
5. Education
6. Women Empowerment
7. Child Welfare
8. Sports Promotions/Development
9. Empowerment of disadvantaged groups
10. Public awareness campaigns
11. Clean India-Swachh Bharat

## OUR REACH

Udichi serves Community covering a huge landmark starting from the foothills of the Himalayas in the north to the southernmost coast of Kanyakumari; from the deserts of Rajasthan in the west to often inaccessible and remote areas of Assam & Tripura in the north-eastern part of India.

**GEOGRAPHICAL COVERAGE** We are currently implementing our programs in 26 States (Andhra Pradesh, Telangana, Kerala, Bihar, Delhi, Chhattisgarh, Jharkhand, Karnataka, Madhya Pradesh, Uttar Pradesh, Maharashtra, Odisha, Rajasthan, West Bengal, Tamil Nadu Haryana, Punjab, Himachal Pradesh, Jammu Kashmir, Uttarakhand, Chandigarh, Andaman & Nicobar Island, Arunachal Pradesh and Puducherry).

## OUR Esteemd PARTNERS

## (from PDF logo sheet)

Our model is built on the principle of partnership – sharing knowledge, expertise, and best practices to create dynamic working relationships that help us achieve maximum impact and reach while sustaining the work for the long term. We are grateful to have the solidarity of a national network with our esteem partners across India on our journey to create and equalize opportunities for India’s young generation.

**We are proud to share our list of current partners below:**

## We are empaneled/affiliated with:-

## (from old website)

**Gallery**

### ****Corporate Office****

Suit No 424

Wave Silver Tower

Sector-18 Noida

Gautam Budh Nagar Uttar Pradesh -201301

### ****Registered Office****

### ****Email us at****

Email: info@udichi.co.in

udichifoundation@gmail.com

### ****For Donation related queries:****

Udichi Foundation India/ Udichi

+91 7428808947

## HOW CAN YOU HELP

### ****Reversing Poverty Is Possible — But we can’t do it alone.****

We need your voice and your support. No matter who you are, or how busy you are, you can make a difference.

There are multiple ways in which you can help :-

**Contribute to transform lives and build better future for our younger generation :**

**To build a healthy nation with healthy children**



[**DONATE NOW**](https://childfundindia.org/howcanyouhelp/donate)

**To support our future generation to be educated and confident**



[**DONATE NOW**](https://childfundindia.org/howcanyouhelp/donate)

**To empower youth as responsible, skilled and involved**



[**DONATE NOW**](https://childfundindia.org/howcanyouhelp/donate)

**Fund a Project :** Join with other supporters to meet specific needs in specific places.

**Respond to emergencies :** Your gifts help us respond to emergencies with both immediate & long-term support.

**Corporate partnership :** The new Corporate Social Responsibility bill provides an opportunity for corporates to join hands with Udichi Foundation India for bringing positive changes in the lives of deprived, excluded and vulnerable children. You can help in the following ways:

Payroll giving

Employee engagement

Matching employee contributions

CSR spending

Sponsoring or hosting event

Supporting our fundraising

**In-kind support :** You can also provide ‘in kinds’ to Udichi Foundation India’s project. In-kind support will add value to each project and together we will come closer to our objectives and goals.

**Volunteer your time :** We value and appreciate your time. There are lots of hands-on ways to make an impact in children’s lives. Donate your time and spread awareness by telling friends and family, create your own fundraising event, or volunteer at one of our events. The more people tell the Udichi Foundation story, the more children will benefit.

**Follow us on social network :** Start a conversation and spread the word about the work we do to help children. Use the power of your social networks! Invite your friends to like Udichi Foundation on Facebook, follow us on Twitter, or share one of our videos.

**Share your expertise :** We invite subject experts or specialized service providers to strengthen a component of our work or an entire project. Together we can do so much more.

## CAREERS

**You can Make a Real Difference for Children at Udichi Foundation India**

You'll find us in villages and cities across India as well as around the world, in Africa, Asia, and the Americas. Our colleagues may be far flung, but we're united in our passion for the rights of children. We want to help children achieve their best. We want all children to grow up safe and healthy, with opportunities for learning, so they can create a better world for future generations.

**We work at Udichi Foundation because we believe:**

• Every child has the right to receive the care, support, and protection to grow up healthy, educated, and safe.  
• The well-being of all children leads to the well-being of the world.  
• Each of us has the power to help children thrive.  
• When you support children, you improve the world - and yourself.  
• We work at Udichi Foundation because we believe in the power of children to change their lives, their communities - and our world.

Udichi Foundation India considers all applicants without regard to race, religious beliefs, gender, marital status, or physical or mental disability. We are an international non-profit, non-sectarian, equal opportunity employer.

Career:-

To join Udichi Foundation India family kindly look at the below openings,

**Latest Job openings**

#### [Implementing Social Worker-BSW/MSW](https://childfundindia.org/careers/#ac_6161_collapse1)

#### [Team Coach - Face to Face & Tele Calling](https://childfundindia.org/careers/#ac_5906_collapse1)

#### [Business Development Executive - Face to Face Fundraising](https://childfundindia.org/careers/#ac_5779_collapse1)